



Governance

Materiality Assessment

As part of any organisation's CR strategy, an important milestone is to identify the ESG issues that are most material to the organisation's long-term sustainability.

As part of the process 16 issues were identified that were relevant and considered important to the Club as an insurer and a member of the maritime industry. These issues were prioritised by the CRAC, the Club's internal stakeholder working group, in relation to the Club's sustainability as a business, as well as its ability to influence them.

When considering materiality, it is also essential for an organisation to clearly identify their key stakeholders to consider how important these issues are to them and to establish where their interests align, or not.



+ Read more

[Glossary of Terms and Images](#)

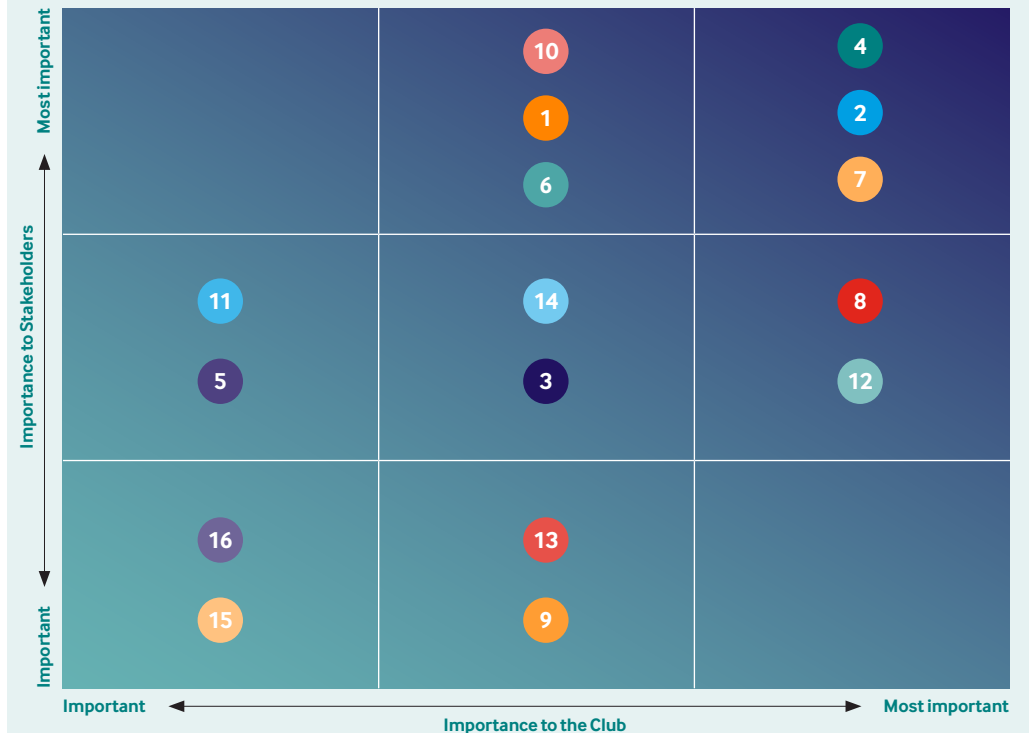
The Club's stakeholders identified for inclusion in the materiality assessment were Members, brokers, reinsurers, the Board of Directors, credit rating agencies and employees.

This assessment was undertaken in several ways with all Board members and staff invited to complete a short survey to understand how important these issues were to them personally. A further survey was sent out to a targeted selection of Members, based on a variety of vessel types, trading areas and operation size to understand the impact to them as a business. In addition, a desktop analysis of the Sustainability Reports of the Club's other stakeholders was performed.

All the issues will have an influence on the Club's sustainability and therefore are incorporated into its CR strategy. The results of the materiality assessment continue to inform the Club's priorities going forward. Trust & Satisfaction of Members is at the forefront of all of the Club's operations, including its CR activities, and so is rated with high importance for the Club and its stakeholders. This is supported by a commitment to Transparency & Reporting. Unsurprisingly as an insurer, Risk Management is also ranked highly as it is crucial to the Club's sustainability especially as new risks, such as sustainable operations, decarbonisation and the impacts of climate change emerge. Finally, people are vital to the industry's long-term success so Health & Wellbeing of staff and seafarers and Equality, Diversity & Inclusion have been identified as priorities for the Club and all stakeholders.

Materiality Matrix

The results are set out in the 2022 Materiality Matrix which maps the 16 issues and their impacts for the Club and its stakeholders:



- 1 Health, Wellbeing & Safety of Seafarers
- 2 Risk Management
- 3 ESG Investments
- 4 Trust & Satisfaction of Members
- 5 Climate Change
- 6 Carbon Emissions & Decarbonisation
- 7 Health & Wellbeing of Staff
- 8 Transparency & Reporting

- 9 Financial Crime
- 10 Sustainable Operations
- 11 Managing Marine Resources
- 12 Equality, Diversity & Inclusion
- 13 Modern Slavery & Human Trafficking
- 14 Responsible Incident Response
- 15 Community Work
- 16 Waste & Ship Recycling

